

Trends in Laboratory Workforce Demographics

This report only includes NREL-payrolled employees. It excludes non-employee postdocs or undergraduates or graduate students.

FY 2019 Total NREL Workforce Demographics (as of September 30, 2019)

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two or More Races/Ethnicity Women	Two or More Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men						
Overall	2265	825	366	1439	64%	1	0.0%	0.0%	0.0%	49	2.2%	17	0.8%	32	1.4%	10	0.4%	7	0.3%	3	0.1%	1	0.0%	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Senior Leadership	15	2	13%	13	87%	0	0.0%	0.0%	0.0%	2	13.3%	0	0.0%	2	13.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Research Management	100	24	24%	76	76%	0	0.0%	0.0%	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Operations Management	56	21	38%	35	63%	0	0.0%	0.0%	0.0%	2	3.6%	0	0.0%	2	3.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Research Staff	1071	275	26%	796	74%	0	0.0%	0.0%	0.0%	16	1.5%	6	0.6%	10	0.9%	3	0.3%	0	0.1%	2	0.2%	1	0.1%	1	0.1%	2	0.2%	1	0.1%	1	0.1%	2	0.2%	1	0.1%	2	0.2%
Operations Staff	670	380	57%	290	43%	0	0.0%	0.0%	0.0%	14	2.1%	6	0.9%	8	1.2%	5	0.7%	5	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Postdocs	189	52	28%	137	72%	0	0.0%	0.0%	0.0%	8	4.2%	1	0.5%	7	3.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Graduate Interns	85	28	33%	57	67%	0	0.0%	0.0%	0.0%	4	4.7%	2	2.4%	2	2.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Undergraduate Interns	79	43	54%	35	44%	1	1.3%	3	3.8%	2	2.5%	1	1.3%	1	1.3%	1	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

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Overall	2490	990	37%	1557	63%	3	0.1%	54	2.2%	19	0.8%	35	1.4%	15	0.6%	10	0.4%	5	0.2%	1	0.0%	1	0.0%	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Senior Leadership	16	2	13%	14	88%	0	0.0%	2	12.5%	0	0.0%	2	12.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Research Management	104	26	25%	78	75%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Operations Management	59	22	37%	37	63%	0	0.0%	3	5.1%	0	0.0%	3	5.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Research Staff	1194	334	28%	860	72%	0	0.0%	25	2.1%	10	0.8%	15	1.3%	5	0.4%	1	0.1%	4	0.3%	1	0.1%	1	0.1%	1	0.1%	4	0.3%	1	0.1%	1	0.1%	4	0.3%	1	0.1%	4	0.3%
Operations Staff	736	416	57%	320	43%	0	0.0%	17	2.3%	8	1.1%	9	1.2%	8	1.1%	8	1.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Postdocs	221	55	25%	165	75%	1	0.5%	5	2.3%	1	0.5%	4	1.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Graduate Interns	70	30	43%	39	56%	1	1.4%	1	1.4%	0	0.0%	1	1.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Undergraduate Interns	90	45	50%	44	49%	1	1.1%	1	1.1%	0	0.0%	1	1.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

FY 2021 Total NREL Workforce Demographics (as of September 30, 2021)

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Overall	2596	1058	39%	1574	61%	4	0.2%	50	1.9%	19	0.7%	31	1.2%	20	0.8%	13	0.5%	7	0.3%	3	0.1%	2	0.1%	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Senior Leadership	15	2	13%	13	87%	0	0.0%	2	13.3%	0	0.0%	2	13.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Research Management	116	30	26%	86	74%	0	0.0%	1	0.9%	0	0.0%	1	0.9%	1	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Operations Management	64	22	34%	42	66%	0	0.0%	4	6.3%	1	1.6%	3	4.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Research Staff	1236	361	29%	872	71%	3	0.2%	22	1.8%	8	0.6%	14	1.1%	6	0.5%	1	0.1%	5	0.4%	2	0.2%	1	0.1%	1	0.1%	2	0.2%	1	0.1%	1	0.1%	2	0.2%	1	0.1%	2	0.2%
Operations Staff	795	459	58%	336	42%	0	0.0%	10	1.3%	8	1.0%	6	0.8%	10	1.3%	9	1.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Postdocs	195	58	30%	136	70%	1	0.5%	4	2.1%	1	0.5%	3	1.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Graduate Interns	86	35	41%	51	59%	0	0.0%	2	2.3%	1	1.2%	1	1.2%	1	1.2%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Undergraduate Interns	89	51	57%	38	43%	0	0.0%	1	1.1%	0	0.0%	1	1.1%	2	2.2%	1	1.1%	1	1.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

FY 2022 Total NREL Workforce Demographics (as of September 30, 2022)

Employee Category	Total Employees	Women	Men	Did Not Provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or More Races/Ethnicity	Two or More Races/Ethnicity Women	Two or More Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men						
Overall	2815	1125	40%	1687	60%	3	0.1%	60	2.1%	23	0.8%	37	1.3%	23	0.8%	12	0.4%	11	0.4%	4	0.1%	3	0.1%	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Senior Leadership	16	4	25%	12	75%	0	0.0%	2	12.5%	0	0.0%	2	12.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Research Management	126	47	37%	79	63%	0	0.0%	1	0.8%	0	0.0%	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Operations Management	74	24	32%	50	68%	0	0.0%	3	4.1%	1	1.4%	2	2.7%	1	1.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Research Staff	1331	385	29%	944	71%	2	0.2%	23	1.7%	8	0.6%	15	1.1%	7	0.5%	2	0.2%	5	0.4%	2	0.2%	1	0.1%	1	0.1%	2	0.2%	1	0.1%	1	0.1%	2	0.2%	1	0.1%	2	0.2%
Operations Staff	881	505	57%	376	43%	0	0.0%	17	1.9%	10	1.1%	7	0.8%	10	1.1%	8	0.9%	2	0.2%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Postdocs	188	69	37%	119	63%	0	0.0%	4	2.1%	1	0.5%	3	1.6%	0	0.0%	0</																					